

Terms of Reference *Signed and agreed 280720*

Context

As we face these unprecedented and challenging times, we need to work together, quickly, to build a strong economy needed now and for the future. The Regeneration, Economy and Skills Board (RES Board) will set us up for success, working together as a strong private-public sector partnership. It will ensure businesses that operate in the borough are able to thrive and people and communities that live and work in the borough enjoy an exceptional quality of life. This Board will play an active role in aligning to the Council's emerging Recovery and Renewal Strategy.

Inclusive Growth Strategy

Slough Borough Council (SBC) new Inclusive Growth Strategy (IGS) 2020-25 sets out the need to deliver growth that all Slough residents can benefit from. It will create an environment that will allow people to thrive and enjoy an exceptional quality of life. This strategy is closely aligned to the council's emerging Recovery and Renewal Strategy and complements the ambition in the Wellbeing Strategy and outcomes identified in the Five-Year Plan.

The IGS 2020-25 has a vision that:

“Slough will be an economy which is defined by its inclusiveness, diversity and resilience – where small businesses flourish, large employers invest, and where residents have the opportunity to aspire and prosper. We will harness the value of our international connections and the potential of redevelopment and regeneration to present a confident and dynamic image to the world, where a rounded and sustainable approach to growth is intrinsic to our collective success.”

By supporting the RES Board and/or its actions groups, you are demonstrating your support of the Slough Inclusive Growth Strategy and will have the ability to co-create and shape an action plan that works for all now and in the future.

What is the purpose of the board?

The key role of the board is to own the IGS 2020-25 and help direct successful implementation. Although the council will play an active leadership role in the execution of the strategy, this is about wider economic impacts. We want key stakeholders, partners, and residents to feel involved and connected to the strategy and ensure you have all had the opportunity to play an active role in its success.

Priorities

To deliver the vision in the IGS, six strategic priorities have been developed:

1. Creating secure and productive jobs
2. A skills system working for all
3. Regeneration and infrastructure unlocking growth
4. Enterprise and scale up ecosystem
5. Inclusive and sustainable neighbourhoods
6. Connecting and celebrating Slough

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RES Board membership (**)

Full list of members is listed below.

***This is subject to change and can be reviewed as a collective once we establish priorities and phase our work over Response, Recovery and Renewal*

Name	Organisation	Title
Paul Britton	TV Chamber of Commerce	CEO
Shabnam Ali	Slough Borough Council	Service Lead Economic Development
Kate Webb	The Windsor Forest Group	CEO
Mark Pearson	Royal Holloway University London	Head of Knowledge Exchange & Enterprise
Nancy Lalor	Learning to Work	Operations Director
James Holmes	Heathrow Airport Limited	Local Authority Business Engagement Lead
Katy Walker	Morgan Sindall Rep SUR	Senior Development Manager
James Finnis	JLL	Head of South East Office Markets
Julia Chowings	British Land	Planning Executive
Russel O'Hare	British Land	Development Director
James Craddock	Segro	Business Unit Director
(Camilla) Milly Hutchinson	Akzonobel	Head of Communications & Public Affairs, UK&I
Ramesh Kukhar	Slough CVS	CEO
Lucy Bowman	DWP	Partnership Manager
Johnny Kyriacou	Slough Borough Council	Service Lead School Effectiveness
Brendan O'Reilly	Telefonica O2	CTO

Behaviours

The IGS stresses that Slough Borough Council's strategic focus will be on delivering inclusive growth and seeks to protect the following behaviours:

- **Tackling inequality** – bridging the gap between those who benefit most from Slough's economic stature and those who do not
- **A broader view of growth** – viewing economic success through a broader lens of quality of life
- **Collective ownership** – civic, business and community leaders sharing in the responsibility of building a prosperous future for Slough
- **Thinking one step ahead** – being prepared for the trends and technologies that will shape Slough's economy in years to come
- **Building trust** – leadership founded on transparency, integrity and putting the people of Slough first
- **Environment first** - recognising that economic growth can be achieved in harmony with a more resilient and sustainable Borough

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To endorse these, the following behaviours should be reflected at the board.

- Full attendance at meetings
- Openness and transparency
- Respecting one another's views
- Focus on deliver and results
- Sharing learnings
- Adopting best practice
- Celebrating difference

Governance

Chair:	Paul Britton
Secretariat:	Slough Borough Council
Meeting frequency:	Monthly for the first 3 months then to be reviewed
Meeting duration:	1.5 hours (First meeting 2 hours run as a workshop)
Other forums:	The board will sit alongside the following established boards: <ul style="list-style-type: none">- Statutory Partnerships of Wellbeing- Safeguarding and Safer Slough

What are we going to achieve?

Jointly, create an action plan to ensure the successful delivery of the IGS 2020-25. This will be split across 3 phases.

1. The first stage will focus on response covering the current period until the end of 2020
2. The second stage will focus on recovery and cover period 6-24 months
3. The final stage renewal will focus on covering the period of 2-5 years, taking us to 2025

Output, deliverables, monitoring and reporting

Collectively, at the first meeting, we need to establish the top priorities that will be the key focus of the group for the first 6 months. This will enable us to review membership on the RES Board and any action groups that maybe required.

Key reading material

- Inclusive Growth Strategy 2020-2025
- Economic Development indicators 06/2020

Both sent by Josie in her welcome email